



BICULTURAL POLICY

PARTICIPATION, PROTECTION & PARTNERSHIP

RATIONALE:

At Akoranga Preschool we acknowledge the dual cultural heritage of Aotearoa, based on the partnership of Te Tiriti o Waitangi, and will integrate both cultures (Te Reo and Tikanga Maori and NZ European) across all areas of the Centre program, and also recognise the unique place of Maori as tangata whenua of Aotearoa.

PROCEDURES:

- Professional development opportunities will be provided for all centre staff to increase knowledge of Te Reo and Tikanga Maori
- All children who attend Akoranga Preschool will experience the dual heritage cultures with the place of Maori as tangata whenua emphasised in the Centre environment and day to day running of Centre program
- Staff will be expected to correctly implement Te Reo and Tikanga into their everyday practise at the Centre (as their knowledge enables them)
- Resources in the Centre environment will reflect the dual cultures of the Treaty Te Tiriti o Waitangi
- The policies, practices and procedures at Akoranga Preschool will reflect Tikanga and Te Reo Maori

PRACTICES:

- Whanau will be consulted as to the inclusion of Te Reo and Tikanga in their child's individual program planning
- Local iwi and whanau to be consulted in the implementation of Maori events/practices that are in addition to the everyday running of the Centre program
- Te Reo and Tikanga Maori to be spoken & used in correct contexts by staff on a daily basis
- Environment to include Maori resources such as waiata, karakia, Maori legends/stories, natural resources
- Visual aids and language prompts are displayed throughout the Centre encouraging teachers to extend their use of Te Reo Maori.

CONSULTATION:

- Who? Families/whanau
- How? Written and discussion
- When?

Date: February 2024

Review Date: February 2026