



INCLUSIVE PRACTICE POLICY

RATIONALE:

The needs of the individual child are of paramount importance. Therefore, our program is flexible enough to offer a positive learning environment and meet the individual needs of all the children in our care regardless of their gender, abilities, culture, religion, or background.

PROCEDURES:

- Children with diverse needs will not be excluded from any area of our program unless this is their parent's wish.
- The teacher responsible for the child's group will work with parents and outside agencies to ensure a smooth transition for any child with special needs beginning or ceasing attendance.
- Any records concerning children with diverse needs are kept confidential.
- If we do not have the equipment necessary to enhance a particular child's development, we will seek advice to ensure we acquire the appropriate resources.
- If we do not have the expertise required to enhance a particular child's development, the matter will be discussed with parents and management and left to the Manager's discretion to recommend a more specialist service better able to read and meet the needs of the particular child.
- The uniqueness of each child/whanau will be celebrated as per our philosophy statement.

CONSULTATION:

- Who? Families/whanau
- How? Written and discussion
- When?

Date: February 2024

Review Date: February 2026